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Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

1,254,621

1,320,367

Open to Public

► The organization may have to use a copy of this return to satisfy state reporting requirements

| | | | lendar year, or tax year beginning 01-01-2011 and ending 12-31-2011 C Name of organization | | D Emp | lover ide | ntification number |
|------------------------|------------|-------------------|---------------------------------------------------------------------------------------------------------------------------------------------|--------------|------------------------|---------------------------|----------------------------|
| | | plicable | National US Arab Chamber of Commerce | | | - | |
| _ | ress cha | | Doing Business As | _ | | l 52993 hone nu | |
| _ | me chan | - | | | (202 | 2)289-5 | 5020 |
| Init | ial returr | n | Number and street (or P O box if mail is not delivered to street address) Room/suit | e | | | \$ 1,994,389 |
| Ter | mınated | 1 | 1023 15th Street NW 4th FI | | G G1033 | receipts | Ψ 1,334,303 |
| ✓ Am | ended re | eturn | City or town, state or country, and ZIP + 4 Washington, DC 20005 | _ | | | |
| App | lication | pending | washington, DC 20005 | | | | |
| | | | F Name and address of principal officer | H(a) | Is this a grou | ıp returr | n for |
| | | | Don DeMarino 1023 15th Street NW 4th Fl | | affiliates? | | ┌ Yes |
| | | | Washington, DC 20005 | H(b) | Are all affiliate | s includ | ed? |
| | | | | 11(5) | | | (see instructions) |
| T a | x-exemp | pt status | 501(c)(3) ✓ 501(c) (6) ◀ (insert no) | H(c) | Group exemp | | |
| ı w | ebsite: | : ► www | vnusacc org | | | | |
| | | | Corporation | L Yea | ar of formation | 1987 M | State of legal domicile DC |
| Pa | rt I | Sumr | mary | | | | |
| | Т Т | he Chan | scribe the organization's mission or most significant activities nber certifies documents for shipping goods and materials to various Al | | | | ers a series of |
| క | <u>c</u> | onferenc | ces and meetings to promote trade/cultural ties between Arab countries | and th | e United Stat | es | |
| <u> </u> | | | | | | | |
| <u> </u> | _ | | | | | | |
| ACUVITIES & GOVERNANCE | 2 C | heck thi | is box 🔰 if the organization discontinued its operations or disposed of | f more t | :han 25% of it | ts net as | ssets |
| ø | 3 N | lumber o | of voting members of the governing body (Part VI, line 1a) | | | 3 | 17 |
| 8 | 4 N | lumber o | of independent voting members of the governing body (Part VI, line 1b) | | | 4 | 17 |
| | 5 T | otal num | nber of individuals employed in calendar year 2011 (Part V, line 2a) . | | | 5 | 12 |
| ଦ୍ | l | | nber of volunteers (estimate if necessary) | | | 6 | 2.2 |
| | l | | elated business revenue from Part VIII, column (C), line 12 | | | 7a | С |
| | ЬN | let unrel | ated business taxable income from Form 990-T, line 34 | | | 7b | |
| | _ | | | | Prior Year | | Current Year |
| ō | 8 | | outions and grants (Part VIII, line 1h) | | | ,000 | 269,500 |
| Revenue | 9 | | m service revenue (Part VIII, line 2g) | | 1,155 | | 1,472,423 |
| Ηž | 10 | | ment income (Part VIII, column (A), lines 3, 4, and 7d) revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) | | | ,663 | 1,282 |
| | 11 12 | | evenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) evenue—add lines 8 through 11 (must equal Part VIII, column (A), line | | 25 | 5,093 | 9,036 |
| | 12 | 12) . | | | 1,212 | ,463 | 1,752,241 |
| | 13 | Grants | and similar amounts paid (Part IX, column (A), lines $1-3$) | | | | 9,000 |
| | 14 | Benefit | s paid to or for members (Part IX, column (A), line 4) | | | | 0 |
| 8 | 15 | Salarıe: 5–10) | s, other compensation, employee benefits (Part IX, column (A), lines | | 757 | ,801 | 767,260 |
| Expenses | 16a | Profess | sional fundraising fees (Part IX, column (A), line 11e) | | | | 0 |
| ੜ | ь | Total fun | ndraising expenses (Part IX, column (D), line 25) $\blacktriangleright 0$ | | | | |
| | 17 | Other e | expenses (Part IX, column (A), lines 11a-11d, 11f-24e) | | 769 | ,219 | 935,013 |
| | 18 | Total e | xpenses Add lines 13-17 (must equal Part IX, column (A), line 25) | | 1,527 | ,020 | 1,711,273 |
| | 19 | Revenu | ue less expenses Subtract line 18 from line 12 | | -314 | ,557 | 40,968 |
| Assets or Balances | | | | Beg | inning of Curr Year | ent | End of Year |
| 25 to 1 | 20 | Total a | ssets (Part X, line 16) | | 1,359 | ,258 | 1,507,601 |
| Z 2 | 21 | | abilities (Part X, line 26) | | | ,637 | 187,234 |

Signature Block

Under penalties of perjury, I declare that I have examined this return, including acco knowledge and belief, it is true, correct, and complete. Declaration of preparer (other knowledge. Signature of officer Sign Here David Hamod President & CEO Type or print name and title Preparer's signature Margaret Bartel Paid Preparer's BARTEL & ASSOCIATES Firm's name (or yours if self-employed), address, and ZIP + 4 **Use Only** 8810 Pear Tree Village Ct Ste B

Net assets or fund balances Subtract line 21 from line 20

Alexandria, VA 223143648 May the IRS discuss this return with the preparer shown above? (see instruction

| Par | t III | | | Accomplishments e to any question in this F | art III | | ৮ |
|-----|--------|---------------------------------------------|-----------------------------|--------------------------------------------------------------------------------------|---------------------------|-------------------------|--------------------|
| 1 | Brief | y describe the orgai | nization's mission | | | | |
| | | | | and materials to various countries and the United | | sponsors a series | of conferences and |
| | | | | | | | |
| | | | | | | | |
| 2 | | ne organization unde Tor Form 990 or 990 | | program services during t | he year which were not | | es 🔽 No |
| | If "Ye | s," describe these n | ew services on Sched | lule O | | | |
| 3 | | ne organization ceas ces? | e conducting, or make | e significant changes in h | ow it conducts, any pro- | | es 🔽 No |
| | If "Ye | s," describe these c | hanges on Schedule C |) | | | |
| 4 | exper | ses Section 501(c |)(3) and 501(c)(4) org | complishments for each or ganizations and section 4 nses, and revenue, if any, | 947(a)(1) trusts are re | quired to report the | |
| 4a | (Code | e |) (Expenses \$ | ıncludıng grants o | of \$) | (Revenue \$ |) |
| | | | | nited States and the Arab world ssociation, think tanks, multilat | | | |
| 4b | (Code | e |) (Expenses \$ | ıncludıng grants o | of \$) | (Revenue \$ |) |
| | Arab | | | d Arab business communities T ting white papers, covering hea | | | |
| | (Code | a |) (Expenses \$ | including grants o | of \$ | (Revenue \$ |) |
| | Busin | ess Facılıtatıon - Promotı | ing good ethics and well-in | formed business decisions The irds Services, Research Services | NUSACC team offers a rang | je of services designed | |
| 4d | Othe | er program services | (Describe in Schedul | le O) | | | |
| | (Exp | enses \$ | ıncludın | g grants of \$ |) (Revenue \$ | è |) |
| 46 | Tota | l nrogram service ex | nenses i | | | | |

| Part IV | Checklist of | Required | Schedules |
|---------|--------------|----------|-----------|
| | | | |

| | | | Yes | No |
|-----|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|-----|----|
| 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A | 1 | | No |
| 2 | Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? | 2 | | Νo |
| 3 | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I | 3 | | No |
| 4 | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If</i> "Yes," complete Schedule C, Part II | 4 | | No |
| 5 | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III | 5 | | No |
| 6 | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I | 6 | | No |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II | 7 | | No |
| 8 | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III 2 | 8 | | Νo |
| 9 | Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV | 9 | | No |
| 10 | Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If</i> " <i>Yes," complete Schedule D, Part V</i> | 10 | | Νo |
| 11 | If the organization's answer to any of the following questions is 'Yes,' then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable | | | |
| а | Did the organization report an amount for land, buildings, and equipment in Part X, line10? If "Yes," complete Schedule D, Part VI. | 11a | Yes | |
| b | Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII. | 11b | | Νo |
| С | Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII. | 11c | | No |
| d | Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX. | 11d | | No |
| e | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X. | 11e | Yes | |
| f | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X. | 11f | | No |
| 12a | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII | 12a | | No |
| b | Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional | 12b | | No |
| | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E | 13 | | No |
| | Did the organization maintain an office, employees, or agents outside of the United States? | 14a | | Νo |
| b | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Part I | 14b | | Νo |
| 15 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S? If "Yes," complete Schedule F, Part II and IV. | 15 | | No |
| 16 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the U S ? If "Yes," complete Schedule F, Part III and IV | 16 | | No |
| 17 | Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I | 17 | | No |
| 18 | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II | 18 | Yes | |
| 19 | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III | 19 | | No |
| 20a | Did the organization operate one or more hospitals? If "Yes," complete Schedule H | 20a | | No |
| b | If "Yes" to line 20a, did the organization attach its audited financial statement to this return? Note. All Form 990 filers that operated one or more hospitals must attach audited financial statements | 20b | | |

| Par | t IV Checklist of Required Schedules (continued) | | | |
|-----|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|-----|----|
| 21 | Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II \blacksquare | 21 | Yes | |
| 22 | Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III | 22 | | No |
| 23 | Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J | 23 | Yes | |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to line 25 | 24a | | No |
| b | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | 24b | | No |
| c | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? | 24c | | No |
| d | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? | 24d | | Νo |
| 25a | Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I | 25a | | No |
| b | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I | 25b | | No |
| 26 | Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II | 26 | | No |
| 27 | Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III | 27 | | No |
| 28 | Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions) | | | |
| а | A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part | | | |
| | | 28a | | Νo |
| | A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV | 28b | | No |
| C | An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or owner? <i>If</i> "Yes," complete Schedule L, Part IV | 28c | | No |
| 29 | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M | 29 | | No |
| 30 | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M | 30 | | No |
| 31 | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I | 31 | | No |
| 32 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II | 32 | | No |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? <i>If</i> "Yes," complete Schedule R, Part I | 33 | | No |
| 34 | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1 | 34 | | No |
| 35a | Is any related organization a controlled entity of the filing organization within the meaning of section 512(b)(13)? | 35a | | No |
| b | Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section $512(b)(13)$? If "Yes," complete Schedule R, Part V, line 2 | 35b | | No |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2 | 36 | | No |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI | 37 | | No |
| 38 | Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O | 38 | Yes | |

| Form 990 (2 | 2011) |
|-------------|-----------------------------------------------------------|
| Part V | Statements Regarding Other IRS Filings and Tax Compliance |
| | |

| | Check if Schedule O contains a response to any question in this Part V | | | |
|----------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|-----|----------|
| | | | Yes | No |
| 1a | Enter the number reported in Box 3 of Form 1096 Enter -0 - if not applicable | | | |
| | | | | |
| | 1a 29 | | | |
| b | Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0 | | | |
| _ | Did the organization comply with backup withholding rules for reportable payments to vendors and reportable | | | |
| - | gaming (gambling) winnings to prize winners? | 1c | Yes | |
| 2a | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax | | | |
| | Statements filed for the calendar year ending with or within the year covered by this return | | | |
| b | If at least one is reported on line 2a, did the organization file all required federal employment tax returns? | | | |
| | | 2b | Yes | |
| | Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) | | | |
| 3a | Did the organization have unrelated business gross income of \$1,000 or more during the year? | 3a | | No |
| h | If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O | 3b | | No |
| | At any time during the calendar year, did the organization have an interest in, or a signature or other authority | 30 | | INO |
| r a | over, a financial account in a foreign country (such as a bank account or securities | | | |
| | account)? | 4a | | Νo |
| b | If "Yes," enter the name of the foreign country 🕨 | | | |
| | See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts | | | |
| - | Was the organization a party to a prohibited toy chalter transaction at any time discuss the factors | E- | | N1 |
| | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? | 5a | | No No |
| | | 5b | | |
| С | If "Yes" to line 5a or 5b, did the organization file Form 8886-T? | 5c | | Νo |
| 5a | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the | 6a | | No |
| | organization solicit any contributions that were not tax deductible? | | | |
| b | If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts | | | N.I - |
| | were not tax deductible? | 6b | | Νo |
| , | Organizations that may receive deductible contributions under section 170(c). | 7a | | |
| а | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? | /a | | |
| b | If "Yes," did the organization notify the donor of the value of the goods or services provided? | 7b | | |
| c | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to | | | |
| | file Form 8282? | 7c | | |
| d | If "Yes," indicate the number of Forms 8282 filed during the year | | | |
| e | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit | | | |
| | contract? | 7e | | |
| f | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? | 7f | | |
| g | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as | | | |
| h | required? | 7g | | |
| " | Form 1098-C? | 7h | | |
| 3 | Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. DId | | | |
| | the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year? | | | |
| | | 8 | | Νo |
| , | Sponsoring organizations maintaining donor advised funds. Did the organization make any taxable distributions under section 49552 | 0- | | NI |
| | Did the organization make any taxable distributions under section 4966? | 9a 9b | | No No |
| D LO | Did the organization make a distribution to a donor, donor advisor, or related person? | טפ | | 1110 |
| | Initiation fees and capital contributions included on Part VIII, line 12 10a | | | |
| | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club | | | |
| _ | facilities | | | |
| 1 | Section 501(c)(12) organizations. Enter | | | |
| a | Gross income from members or shareholders | | | |
| b | Gross income from other sources (Do not net amounts due or paid to other | | | |
| | sources against amounts due or received from them) | | | |
| L2a | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? | 12a | | Νo |
| Ь | If "Yes," enter the amount of tax-exempt interest received or accrued during the | | | |
| | year 12b | | | |
| L3 | Section 501(c)(29) qualified nonprofit health insurance issuers. | | | |
| а | Is the organization licensed to issue qualified health plans in more than one state? Note. All 501(c)(29) organizations must list in Schedule O each state in which they are licensed to issue | | | |
| | qualified health plans, the amount of reserves required by each state, and the amount of reserves the organization | | | Α. |
| | allocated to each state | 13a | | No |
| b | Enter the aggregate amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans | | | |
| c | Enter the aggregate amount of reserves on hand | | | |
| • | 13c | | | |
| l4a | Did the organization receive any payments for indoor tanning services during the tax year? | 14a | | Νo |
| b | If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O | 14b | | Νo |

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response to any question in this Part VI

| Se | ction A. Governing Body and Management | | | | | | | | |
|-----|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|-----|-----|--|--|--|--|--|
| | | | Yes | No | | | | | |
| | | | | | | | | | |
| 4 - | | | | | | | | | |
| 1a | Enter the number of voting members of the governing body at the end of the tax year | | | | | | | | |
| b | Enter the number of voting members included in line 1a, above, who are independent | | | | | | | | |
| 2 | Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? | 2 | | No | | | | | |
| 3 | Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? | 3 | | No | | | | | |
| 4 | Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? | | | | | | | | |
| 5 | Did the organization become aware during the year of a significant diversion of the organization's assets? . | 5 | Yes | No | | | | | |
| 6 | Did the organization have members or stockholders? | 6 | Yes | | | | | | |
| 7a | Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? | 7a | Yes | | | | | | |
| b | | | | | | | | | |
| 8 | Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following | | | | | | | | |
| а | The governing body? | 8a | Yes | | | | | | |
| ь | | | | | | | | | |
| 9 | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O | 9 | | No | | | | | |
| Se | ection B. Policies (This Section B requests information about policies not required by the Internal | - 1 | | | | | | | |
| | venue Code.) | | | | | | | | |
| | | | Yes | No | | | | | |
| 10a | Did the organization have local chapters, branches, or affiliates? | 10a | Yes | | | | | | |
| b | If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? | 10b | Yes | | | | | | |
| 11a | Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? | 11a | Yes | | | | | | |
| b | Describe in Schedule O the process, if any, used by the organization to review the Form 990 | | | | | | | | |
| 12a | Did the organization have a written conflict of interest policy? If "No," go to line 13 | 12a | Yes | | | | | | |
| b | Were officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? | 12b | | No | | | | | |
| c | Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done | 12c | | No | | | | | |
| 13 | Did the organization have a written whistleblower policy? | 13 | Yes | | | | | | |
| 14 | Did the organization have a written document retention and destruction policy? | 14 | Yes | | | | | | |
| 15 | Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? | | | | | | | | |
| а | The organization's CEO, Executive Director, or top management official | 15a | Yes | | | | | | |
| | Other officers or key employees of the organization | 15b | Yes | | | | | | |
| | If "Yes," to line 15a or 15b, describe the process in Schedule O (see instructions) | | | | | | | | |
| | | | | 1 | | | | | |
| 16a | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? | 16a | | No | | | | | |
| b | If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? | 16b | | No | | | | | |
| Se | ction C. Disclosure | -05 | | .,, | | | | | |
| 17 | List the States with which a copy of this Form 990 is required to be filed▶ | | | | | | | | |
| 18 | Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) | | | | | | | | |
| | (3)s only) available for public inspection. Indicate how you made these available. Check all that apply | | | | | | | | |

☐ O wn website ☐ A nother's website ☑ U pon request

- Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public See Additional Data Table
- State the name, physical address, and telephone number of the person who possesses the books and records of the organization 🕨 20 Bartel Associates

8810 Pear Tree Village Court Suite Alexandria, VA 22309

(703) 548-4250

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees Enter -0 in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees, if any See instructions for definition of "key employee"
- ◆ List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- ◆ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

| ition nor any rela | ted org | janıza | ation | is co | mper | nsat | ed any current or fo | rmer officer, direct | or, or trustee |
|--------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------|
| (B) Average hours per week (describe hours for related | more unles an dire | on (d e tha s per offic ector | o no n on son er ai /trus | e bo is bo nd a stee | x, oth) | | (D) Reportable compensation from the organization (W- 2/1099-MISC) | (E) Reportable compensation from related organizations (W- 2/1099- MISC) | (F) Estimated amount of other compensation from the organization and related organizations |
| In Schedule O) | ndual trustee liector | utional Trustee | Officei | emplo}ee | t compensated ee | Former | | | |
| 0 00 | | | | | | | 0 | 0 | 0 |
| 1 00 | х | | | | | | 0 | 0 | 0 |
| 1 00 | х | | | | | | 0 | 0 | 0 |
| 1 00 | х | | | | | | 0 | 0 | 0 |
| 1 00 | х | | | | | | 0 | 0 | 0 |
| 1 00 | х | | | | | | 0 | 0 | 0 |
| 1 00 | х | | | | | | 0 | 0 | 0 |
| 1 00 | х | | | | | | 0 | 0 | 0 |
| 1 00 | х | | | | | | 0 | 0 | 0 |
| 1 00 | х | | | | | | 0 | 0 | 0 |
| 1 00 | х | | | | | | 0 | 0 | 0 |
| 1 00 | х | | | | | | 0 | 0 | 0 |
| 1 00 | х | | | | | | 0 | 0 | 0 |
| 1 00 | х | | | | | | 0 | 0 | 0 |
| 1 00 | х | | | | | | 0 | 0 | 0 |
| 1 00 | х | | | | | | 0 | 0 | 0 |
| 1 00 | х | | | | | | 0 | 0 | 0 |
| | (B) Average hours per week (describe hours for related organizations in Schedule O) 0 00 1 00 1 00 1 00 1 00 1 00 1 00 1 | (B) Average hours per week (describe hours for related organizations in Schedule O) Positing more unless and direction of the control of the con | (B) A verage hours per week (describe hours for related organizations in Schedule O) O 00 1 00 X 1 00 X | (B) Average hours per week (describe hours for related organizations in Schedule O) 0 00 1 00 1 00 X 1 00 X | (B) Average hours per week (describe hours for related organizations in Schedule O) 0 00 1 00 1 00 X 1 00 X | (B) A verage hours per week (describe hours for related organizations in Schedule O) 100 X 100 X | (B) Average hours per week (describe hours for related organizations in Schedule O) 0 00 1 00 1 00 X 1 00 X | Average hours per week (describe hours for related organizations in Schedule O) O 00 I 00 X I 00 I 00 | Average hours per week (describe hours for related organizations in Schedule O) |

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

| (A) Name and Title | | (B) Average hours per week (describe | unles an | on (d e tha | n one son er ai | e bo is bo nd a stee | x, oth) | | (D) Reporta compens from t organizati 2/1099-1 | able sation the on (W- | (E) Reportable compensation from related organizations (W- 2/1099- | (F) Estimated amount of othe compensation from the organization an related | | other ation he on and |
|-----------------------|-------------------------------------------------------------------------------------------------------|------------------------------------------------|-----------------------------------|-----------------------|-----------------------|-------------------------------|------------------------------|------------|---------------------------------------------------------------|---------------------------------|--------------------------------------------------------------------|----------------------------------------------------------------------------|--------------|--------------------------------|
| | | hours for related organizations in Schedule O) | Individual trustee or director | Institutional Trustee | Officei | Key employee | Highest compensated employee | Former | | | MISC) | 1 | elate | |
| (18) U | lsamah M Al-Kurdı or | 1 00 | х | | | | | | | 0 | (| | | 0 |
| | Shassan Al Sulaıman aırman | 1 00 | х | | х | | | | | 0 | C | | | 0 |
| (20) F | larbo Jensen or | 1 00 | х | | | | | | | 0 | C | | | 0 |
| (21) N Treasi | lofal Barbar Irer | 1 00 | х | | х | | | | | 0 | (| ı | | 0 |
| | on DeMarino airman | 1 00 | х | | х | | | | | 0 | C | | | 0 |
| | ent & CEO | 40 00 | | | х | | | | | 191,725 | (| | | 16,090 |
| | curt Silvers Vice Pres | 40 00 | | | х | | | | | 114,583 | (| | | 0 |
| | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | |
| 1b | Sub-Total | | | | | | | P | | | | | | |
| c d | Total from continuation sheets to Total (add lines 1b and 1c). | to Part VII, Sec | tion A | | • | • | | * | | 306,308 | | | | 16,090 |
| | Total number of individuals (inclu | uding but not lin | nited to | thos | e lıs | • ted | • above |) who | | <u> </u> | n | | | |
| | \$100,000 of reportable compens | sation from the | organız | atıon | - 2 | | | | | | | | | |
| | | | | | | | | | | | | Y | es | No |
| 3 | Did the organization list any form on line 1a? <i>If</i> "Yes," complete Sch | | | | | | | | _ | ompens: | | 3 | | No |
| 4 | For any individual listed on line 1 organization and related organization and related organization. | | | | | | es," co | | | | n from the | | | 110 |
| 5 | Did any person listed on line 1a | receive or accru | e comp | • oensa | • ition | | | • unrel | lated organi | · · ızatıon d | <u> </u> | 4 Y | es | |
| | services rendered to the organize | ation? <i>If</i> "Yes," (| complet | e Sch | edul | e J f | or sucl | h per | son | | | 5 | | No |
| Se | ction B. Independent Cont | tractors | | | | | | | | | | | | |
| 1 | Complete this table for your five \$100,000 of compensation from or within the organization's tax you | the organizatio | | | | | | | | | | | | |
| | Nam | (A) ne and business add | dress | | | | | | | Descr | (B) ription of services | Со | (C) mpens | |
| 107 S | ard Government Strategies LLC Street No 756 Idria, VA 22314 | | | | | | | | Per | rsonnel Se | rvices | | | 114,583 |
| | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | |
| | otal number of independent conti 3100,000 of compensation from t | | | ot lın | nited | d to | those | liste | d above) wh | no receiv | ed more than | | | |

| Part V | / | Statement of Revenue | | | | |
|--------------------------------------------------------|------------|--------------------------------------------------------------|----------------------|----------------------------------------------------|------------------------------------------------|-------------------------------------------------------------|
| | | | (A) Total revenue | (B) Related or exempt function revenue | (C) Unrelated business revenue | (D) Revenue excluded from tax under sections 512,513,or 514 |
| \$ \$ | 1a | Federated campaigns 1a | | | | |
| 듄득 | Ь | Membership dues 1b 189,500 | | | | |
| ಕ್ರಾ | " | | | | | |
| ું દ | C | Fundraising events 1c | | | | |
| # # | d | Related organizations 1d | | | | |
| ಲ್ಲಿ≣ | _ | | | | | |
| 25 | e | Government grants (contributions) 1e | [| | | [|
| .≧ ~ | f | All other contributions, gifts, grants, and 1f 80,000 | | | | |
| 돌 | | similar amounts not included above | | | | |
| 置る | g | Noncash contributions included in | | | | |
| Contributions, gifts, grants and other similar amounts | | lines 1a-1f \$ | | | | |
| ठँ व | h | Total. Add lines 1a-1f | 269,500 | | | |
| | | Business Code | | | | |
| _ | 2a | Newsletter | | 66.400 | | i |
| ğ | Za | Newsiettei | 66,190 | 66,190 | | |
| Æ | b | Certification Revenue | 1,392,855 | 1,392,855 | | |
| <u>.</u> | l c | Arabic Translation | 13,378 | 13,378 | | |
| 2 | | | 13,370 | 13,373 | | |
| Ŕ | d | | | | | |
| Ē | e | | | | | |
| Program Serwce Revenue | f | All other program service revenue | | | | |
| Š | l | | | | | |
| Δ | g | Total. Add lines 2a−2f | 1,472,423 | | | |
| | 3 | Investment income (including dividends, interest | | | | |
| | _ | | 1,282 | | | 1,282 |
| | | and other similar amounts). | · . | | | 1,202 |
| | 4 | Income from investment of tax-exempt bond proceeds • | 0 | | | |
| | 5 | Royalties | 0 | | | |
| | | (ı) Real (ıı) Personal | | | | |
| | 6a | Gross rents | 1 | | | |
| | | Less rental | - | | | |
| | Ь | expenses | | | | |
| | c c | Rental income |] | | | |
| | l <u>.</u> | or (loss) | | | | |
| | d | Net rental income or (loss) | 0 | | | |
| | | (ı) Securities (ıı) Other | | | | |
| | 7a | Gross amount | 1 | | | |
| | | from sales of assets other | | | | |
| | | than inventory | | | | |
| | ь | Less cost or | | | | |
| | | other basis and sales expenses | | | | |
| | l c | Gain or (loss) | 1 | | | |
| | d | Net gain or (loss) | اه | | | |
| | | | | | | |
| | 8a | Gross income from fundraising | | | | |
| ÷ | | events (not including | | | | |
| ₽ | | \$ of contributions reported on line 1c) | | | | |
| <u>></u> | | See Part IV, line 18 | | | | |
| Other Revenue | | a 251,184 | | | | |
| ā. | <u> </u> | 231,104 | | | | |
| 돛 | Ь | Less direct expenses b 242,148 | | | | |
| O | C | Net income or (loss) from fundraising events | 9,036 | | | |
| | 9a | Gross income from gaming activities | | | | |
| | | See Part IV, line 19 | | | | |
| | | a |] | | | |
| | ь | Less direct expenses b | | | | |
| | c | Net income or (loss) from gaming activities | o | | | [|
| | 10a | Gross sales of inventory, less | | | | |
| | -34 | returns and allowances . | | | | |
| | | a | | | | |
| | <u> </u> | | | | | |
| | Ь | Less cost of goods sold b | ا _ ا | | | |
| | С | Net income or (loss) from sales of inventory | 0 | | | |
| | | Miscellaneous Revenue Business Code |] | | | |
| | 11a | |] | | | |
| | Ь | | | | | |
| | " | | | | | |
| | c | | | | | |
| | d | All other revenue | | | | |
| | e | Total. Add lines 11a-11d | | | | |
| | | iotal. Add lines 11a-11d | 0 | | | |
| | | | | | | |
| | 12 | Total revenue. See Instructions | 1,752,241 | 1,472,423 | | 1,282 |

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D) Check if Schedule O contains a response to any question in this Part IX

| | icek il Schedule o contains a response to any question il tilis i are ix | | (B) | (c) | (D) |
|---------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------|-----------------------------|--------------------------------------------------|----------------------|
| | ot include amounts reported on lines 6b, o, 9b, and 10b of Part VIII. | (A) Total expenses | Program service expenses | | Fundraising expenses |
| 1 | Grants and other assistance to governments and organizations in the United States See Part IV, line 21 | | | | |
| | in the officed States See Part IV, fine 21 | 9,000 | | | |
| 2 | Grants and other assistance to individuals in the United States See Part IV, line 22 | 0 | | | |
| 3 | Grants and other assistance to governments, | | | | |
| 3 | organizations, and individuals outside the United States See Part IV, lines 15 and 16 | 0 | | | |
| 4 | Benefits paid to or for members | 0 | | | |
| 5 | Compensation of current officers, directors, trustees, and key employees | 191,725 | | | |
| 6 | Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$ | 0 | | | |
| _ | | | | | |
| 7 | Other salaries and wages | 427,897 | | | |
| 8 | Pension plan contributions (include section 401(k) and section 403(b) employer contributions) | 9,235 | | | |
| 9 | Other employee benefits | 91,369 | | | |
| 10 | Payroll taxes | 47,034 | | | |
| 11 | Fees for services (non-employees) | | | | |
| а | Management | 0 | | | |
| ь | Legal | 129,322 | | | |
| c | Accounting | 46,686 | | | |
| d | Lobbying | 0 | | | |
| e | Professional fundraising See Part IV, line 17 | 0 | | | |
| f | Investment management fees | 0 | | | |
| g g | Other | 284,021 | | | |
| _ | | | | | |
| 12 | Advertising and promotion | 451 | | | |
| 13 | Office expenses | 34,326 | | | |
| 14 | Information technology | 28,107 | | | |
| 15 | Royalties | 0 | | | |
| 16 | Occupancy | 143,507 | | | |
| 17 | Travel | 151,321 | | | |
| 18 | Payments of travel or entertainment expenses for any federal, state, or local public officials | 0 | | | |
| 19 | Conferences, conventions, and meetings | 0 | | | |
| 20 | Interest | 0 | | | |
| 21 | Payments to affiliates | 0 | | | |
| 22 | Depreciation, depletion, and amortization | 22,817 | | | |
| 23 | Insurance | 15,446 | | | |
| 24 | Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24f If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O) | | | | |
| a | Equipment Rental | 6,459 | | | |
| b | Postage and Shipping | 10,985 | | | |
| c | Membership fees | 13,000 | | | |
| d | Printing and Publications | 38,114 | | | _ |
| e | | | | | |
| f | All other expenses | 10,451 | | | |
| 25 | Total functional expenses. Add lines 1 through 24f | 1,711,273 | 0 | 0 | 0 |
| 26 | Joint costs. Check here ► ☐ If following | 1,/11,2/3 | | | |
| <u></u> | SOP 98-2 (ASC 958-720) Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation | | | | |
| | | | | Fo | rm 990 (2011) |

Part X **Balance Sheet** (A) (B) Beginning of year End of year 1 Cash—non-interest-bearing 623,922 1 679,589 2 650,389 2 651,666 Savings and temporary cash investments 0 3 3 4 10,000 4 96,429 5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of 5 0 6 Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Complete Part II of 6 0 0 7 Ω 8 23,630 9 18.082 Prepaid expenses and deferred charges 417.589 10a Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D 10a 10b 373.042 34.030 44,547 b Less accumulated depreciation 10c 11 0 11 12 0 12 Investments—other securities See Part IV, line 11 13 Investments—program-related See Part IV, line 11 . . 13 0 0 14 14 17.287 15 15 17,288 1.359.258 16 **Total assets.** Add lines 1 through 15 (must equal line 34) . . . 16 1,507,601 104.637 187.233 **17** 17 Accounts payable and accrued expenses . 18 18 19 19 20 20 21 21 Escrow or custodial account liability $Complete\ Part\ IV\ of\ Schedule\ D$. . Liabilities 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified 22 23 23 Secured mortgages and notes payable to unrelated third parties . . 24 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule 25 D 104,637 187,234 26 **Total liabilities.** Add lines 17 through 25 26 Organizations that follow SFAS 117, check here ▶ 🔽 and complete lines 27 Balances through 29, and lines 33 and 34. 27 Unrestricted net assets 1,254,621 27 1,320,367 28 Temporarily restricted net assets 28 or Fund 29 Permanently restricted net assets 29 Organizations that do not follow SFAS 117, check here ▶ ☐ and complete lines 30 through 34. 30 Capital stock or trust principal, or current funds 30 Assets 31 31 Paid-in or capital surplus, or land, building or equipment fund 32 32 Retained earnings, endowment, accumulated income, or other funds ¥ 33 Total net assets or fund balances 1.254.621 33 1,320,367 34 1.359.258 Total liabilities and net assets/fund balances 34 1.507.601

| Ра | Check if Schedule O contains a response to any question in this Part XI | | | . [고 | |
|-----|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------|----|------|------------|
| 1 | Total revenue (must equal Part VIII, column (A), line 12) | 1 | | 1,7 | 752,24 |
| 2 | Total expenses (must equal Part IX, column (A), line 25) | 2 | | | , 11,27 |
| 3 | Revenue less expenses Subtract line 2 from line 1 | 3 | | | 40,96 |
| 4 | Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) | 4 | | 1,2 | 254,62 |
| 5 | Other changes in net assets or fund balances (explain in Schedule O) | 5 | | | 24,77 |
| 6 | Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B)) | 6 | | 1,3 | 320,36 |
| Par | TXII Financial Statements and Reporting Check If Schedule O contains a response to any question in this Part XII | | | ୮ | |
| | | | | Yes | No |
| 1 | Accounting method used to prepare the Form 990 | | | | |
| 2a | Were the organization's financial statements compiled or reviewed by an independent accountant? | | 2a | | No |
| b | Were the organization's financial statements audited by an independent accountant? | [| 2b | | No |
| c | If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O | | 2c | | No |
| d | If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were is on a separate basis, consolidated basis, or both Separate basis Both consolidated and separated basis | sued | | | |
| За | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? | | 3a | | Νo |
| b | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the reaudit or audits, explain why in Schedule O and describe any steps taken to undergo such audits | equired | 3b | | No |

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DLN: 93493319034413

OMB No 1545-0047

SCHEDULE D

(Form 990)

Department of the Treasury

Supplemental Financial Statements ► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b

Open to Public

| emai F | evenue Service | orm 990. F See separate instructions. | | | Tushec | поп |
|----------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------|-----------|--------------------------------------------------------------|-----------|-----------|
| | e of the organization nal US Arab Chamber of Commerce | | Emple | oyer identificati | on numbe | er |
| | | | 52-1 | 529937 | | |
| Par | Organizations Maintaining Donor Ad | | ınds o | r Accounts. | Comple | te if the |
| | organization answered "Yes" to Form 99 | (a) Donor advised funds | (1 | b) Funds and oth | ner accou | nts |
| - | Fotal number at end of year | (a) Doner authora range | | 2, 1 u 11 u 2 u 11 u 0 t1 | | |
| | Aggregate contributions to (during year) | | | | | |
| 3 , | Aggregate grants from (during year) | | | | | |
| | Aggregate value at end of year | | | | | |
| | Did the organization inform all donors and donor advi | | or advis | sed | ┌ Yes | ┌ No |
| | Did the organization inform all grantees, donors, and used only for charitable purposes and not for the ben conferring impermissible private benefit | | | | ┌ Yes | ┌ No |
| art | Conservation Easements. Complete | ıf the organization answered "Yes" to | o Form | 990, Part IV, | lıne 7. | |
| <u>2</u> | Purpose(s) of conservation easements held by the or Preservation of land for public use (e g , recreating Protection of natural habitat Preservation of open space Complete lines 2a-2d if the organization held a qualice easement on the last day of the tax year | on or pleasure) Preservation of an Preservation of a c | ertified | historic structu | | a |
| | easement on the last day of the tax year | [| | Held at the E | nd of the | Year |
| а | Total number of conservation easements | | 2a | | | |
| b | Total acreage restricted by conservation easements | | 2b | | | |
| c | Number of conservation easements on a certified his | toric structure included in (a) | 2c | | | |
| d | Number of conservation easements included in (c) ac | cquired after 8/17/06 | 2d | | | |
| 3 | Number of conservation easements modified, transfe | ء rred, released, extinguished, or terminate: | d by the | e organization di | ırıng | |
| | the taxable year 🗠 | | | | | |
| ļ | Number of states where property subject to conserva | ation easement is located be | | | | |
| ; | Does the organization have a written policy regarding enforcement of the conservation easements it holds? | the periodic monitoring, inspection, hand | —dling of | violations, and | ┌ Yes | ┌ No |
| 5 | Staff and volunteer hours devoted to monitoring, insp | pecting and enforcing conservation easem | ents du | ring the year 🛌 | | |
| , | A mount of expenses incurred in monitoring, inspecti | ng, and enforcing conservation easements | during | the year | | |
| | ▶ \$ | | | | | |
| | Does each conservation easement reported on line 2 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)? | (d) above satisfy the requirements of sec | tion | | ┌ Yes | ┌ No |
| | In Part XIV, describe how the organization reports cobalance sheet, and include, if applicable, the text of t the organization's accounting for conservation easen | the footnote to the organization's financial | | | | |
| art | Organizations Maintaining Collectio Complete If the organization answered " | | or Oth | er Similar A | ssets. | |
| | If the organization elected, as permitted under SFAS art, historical treasures, or other similar assets held provide, in Part XIV, the text of the footnote to its fin | for public exhibition, education or research | :h ın fur | | | ≘, |
| | If the organization elected, as permitted under SFAS historical treasures, or other similar assets held for p provide the following amounts relating to these items | public exhibition, education, or research ir | | | | |
| | (i) Revenues included in Form 990, Part VIII, line 1 | | | ▶ \$ | | |
| | (ii) Assets included in Form 990, Part X | | | ► \$ | | |
| <u>:</u> | If the organization received or held works of art, histofollowing amounts required to be reported under SFA | | r financ | | | |
| а | Revenues included in Form 990, Part VIII, line 1 | | | ▶ - \$ | | |

b Assets included in Form 990, Part X

| Par | TITLE Organizations Maintaining Col | <u>lections of Art,</u> | His | <u>tori</u> | <u>cal Treasui</u> | res, or O | <u>ther</u> | Similar Ass | ets (c | <u>ontınued)</u> |
|------|--------------------------------------------------------------------------------------------------|----------------------------------|--------|---------------|-----------------------------------|--------------------------|-------------|------------------------------|---------------|------------------|
| 3 | Using the organization's accession and other items (check all that apply) | records, check any | of th | e fol | lowing that are | a significa | nt us | e of its collecti | on | |
| а | Public exhibition | | d | Γ | Loan or exch | ange progra | ams | | | |
| b | Scholarly research | | e | Γ | Other | | | | | |
| c | Preservation for future generations | | | | | | | | | |
| 4 | Provide a description of the organization's col Part XIV | lections and explair | n hov | v the | y further the o | rganızatıon' | 's ex | empt purpose in | | |
| 5 | During the year, did the organization solicit or assets to be sold to raise funds rather than to | | | | | | | lar F | - Yes | ┌ No |
| Par | Escrow and Custodial Arrange Part IV, line 9, or reported an am | | | | | answered | 1 "Ye | es" to Form 99 | 90, | |
| 1a | Is the organization an agent, trustee, custoding included on Form 990, Part X? | an or other intermed | diary | for c | ontributions o | r other asse | ets n | ot F | Yes | □ No |
| b | If "Yes," explain the arrangement in Part XIV | and complete the fo | ollow | ing t | able | | | | | |
| | | | | | | | | Ame | ount | |
| С | Beginning balance | | | | | _ | 1c | | | |
| d | Additions during the year | | | | | _ | 1d | | | |
| e | Distributions during the year | | | | | | 1e | | | |
| f | Ending balance | | | | | | 1f | | | |
| 2a | Did the organization include an amount on For | rm 990, Part X, line | 21? | | | | | Γ | Yes | ☐ No |
| b | If "Yes," explain the arrangement in Part XIV | | | | | | | | | |
| Pa | rt V Endowment Funds. Complete If | the organization (a)Current Year | | were Prior | | | | | (e)Four V | 'ears Back |
| 1a | Beginning of year balance | (a)curicite rear | (0) | 11 1101 | icai (c)iwa | Tears back | (u) | ince rears back | (e)i oui i | Cars back |
| ь | Contributions | | | | | | | | | |
| c | Investment earnings or losses | | | | | | | | | |
| d | Grants or scholarships | | | | | | | | | |
| e | Other expenditures for facilities and programs | | | | | | | | | |
| f | Administrative expenses | | | | | | | | | |
| g | End of year balance | | | | | | | | | |
| 2 | Provide the estimated percentage of the year | end balance held as | 5 | | | | | | | |
| а | Board designated or quasi-endowment 🕨 | | | | | | | | | |
| b | Permanent endowment 🕨 | | | | | | | | | |
| c | Term endowment 🕨 | | | | | | | | | |
| 3a | Are there endowment funds not in the possess | sion of the organizat | tion t | that a | are held and ac | dmınıstered | fort | he | | |
| | organization by (i) unrelated organizations | | | | | | | 3a(i | Yes | No |
| | (ii) related organizations | | | • | | | • | 3a(ii | | + |
| ь | If "Yes" to 3a(II), are the related organization | | | | | | ٠. ٠ | 3b | ' | <u> </u> |
| 4 | Describe in Part XIV the intended uses of the | | | | | | | | | |
| Par | t VI Land, Buildings, and Equipme | nt. See Form 990 |), Pa | rt X | , lıne 10. | | | | | |
| | Description of property | | | | a) Cost or other sis (investment) | (b)Cost or obasis (other | | (c) Accumulated depreciation | (d) E | 3ook value |
| 1a | Land | | | | | | | | | |
| b | Buildings | | | | | | | | | |
| С | Leasehold improvements | | | | | | | | | |
| d | Equipment | | | | 216,311 | | | 209,08 | 31 | 7,230 |
| | Other | | | | 201,278 | | | 163,96 | 51 | 37,317 |
| Tota | I. Add lines 1a-1e (Column (d) should equal For | m 990, Part X, colum | n (B) | , line | 10(c).) | | | ▶ | | 44,547 |

| Part VIII Investments—Other Securities. See F | orm 990, Part X, line 1. | | |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------|-----------------------|--------------|
| (a) Description of security or category | (b)Book value | (c) Method of va | |
| (including name of security) | (2)20011 14114 | Cost or end-of-year r | narket value |
| (1)Financial derivatives | | | |
| (2)Closely-held equity interests | | | |
| Other | | | |
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| Total. (Column (b) should equal Form 990, Part X, col (B) line 12) | | | |
| Part VIII Investments—Program Related. See | Form 990, Part X, line | | |
| | | (c) Method of va | luation |
| (a) Description of investment type | (b) Book value | Cost or end-of-year r | |
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| Total. (Column (b) should equal Form 990, Part X, col (B) line 13) | 0.15 | | |
| Part IX Other Assets. See Form 990, Part X, lin | | // | N Rook volus |
| | | (Ь |) Book value |
| Part IX Other Assets. See Form 990, Part X, lin | | (b |) Book value |
| Part IX Other Assets. See Form 990, Part X, lin | | (b |) Book value |
| Part IX Other Assets. See Form 990, Part X, lin | | (b |) Book value |
| Part IX Other Assets. See Form 990, Part X, lin | | (b |) Book value |
| Part IX Other Assets. See Form 990, Part X, lin | | (b |) Book value |
| Part IX Other Assets. See Form 990, Part X, lin | | (b |) Book value |
| Part IX Other Assets. See Form 990, Part X, lin | | (b |) Book value |
| Part IX Other Assets. See Form 990, Part X, lin | | (b |) Book value |
| Part IX Other Assets. See Form 990, Part X, lin | | (b |) Book value |
| Part IX Other Assets. See Form 990, Part X, lin | | (b |) Book value |
| Part IX Other Assets. See Form 990, Part X, lin | | (b |) Book value |
| Part IX Other Assets. See Form 990, Part X, lin | | (b |) Book value |
| Part IX Other Assets. See Form 990, Part X, lin | | (b |) Book value |
| Part IX Other Assets. See Form 990, Part X, lin | | (b |) Book value |
| Part IX Other Assets. See Form 990, Part X, Im (a) Description | tion | |) Book value |
| Part IX Other Assets. See Form 990, Part X, Im (a) Description (b) Should equal Form 990, Part X, col.(B) line 19 | 5.) | |) Book value |
| Part IX Other Assets. See Form 990, Part X, Im (a) Description (b) Should equal Form 990, Part X, col.(B) line 15 Part X Other Liabilities. See Form 990, Part X | 5.) | |) Book value |
| Part IX Other Assets. See Form 990, Part X, Im (a) Description (b) Should equal Form 990, Part X, col.(B) line 19 | 5.) | |) Book value |
| Total. (Column (b) should equal Form 990, Part X, col.(B) line 19 Part X Other Liabilities. See Form 990, Part X 1 (a) Description of Liability | 5.) | |) Book value |
| Total. (Column (b) should equal Form 990, Part X, col.(B) line 19 Part X Other Liabilities. See Form 990, Part X (a) Description of Liability Federal Income Taxes | 5.) | |) Book value |
| Total. (Column (b) should equal Form 990, Part X, col.(B) line 19 Part X Other Liabilities. See Form 990, Part X 1 (a) Description of Liability | 5.) | |) Book value |
| Total. (Column (b) should equal Form 990, Part X, col.(B) line 19 Part X Other Liabilities. See Form 990, Part X (a) Description of Liability Federal Income Taxes | 5.) | |) Book value |
| Total. (Column (b) should equal Form 990, Part X, col.(B) line 19 Part X Other Liabilities. See Form 990, Part X (a) Description of Liability Federal Income Taxes | 5.) | |) Book value |
| Total. (Column (b) should equal Form 990, Part X, col.(B) line 19 Part X Other Liabilities. See Form 990, Part X (a) Description of Liability Federal Income Taxes | 5.) | |) Book value |
| Total. (Column (b) should equal Form 990, Part X, col.(B) line 19 Part X Other Liabilities. See Form 990, Part X (a) Description of Liability Federal Income Taxes | 5.) | |) Book value |
| Total. (Column (b) should equal Form 990, Part X, col.(B) line 19 Part X Other Liabilities. See Form 990, Part X (a) Description of Liability Federal Income Taxes | 5.) | |) Book value |
| Total. (Column (b) should equal Form 990, Part X, col.(B) line 19 Part X Other Liabilities. See Form 990, Part X (a) Description of Liability Federal Income Taxes | 5.) | |) Book value |
| Total. (Column (b) should equal Form 990, Part X, col.(B) line 19 Part X Other Liabilities. See Form 990, Part X (a) Description of Liability Federal Income Taxes | 5.) | |) Book value |
| Total. (Column (b) should equal Form 990, Part X, col.(B) line 19 Part X Other Liabilities. See Form 990, Part X (a) Description of Liability Federal Income Taxes | 5.) | |) Book value |
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| Total. (Column (b) should equal Form 990, Part X, col.(B) line 19 Part X Other Liabilities. See Form 990, Part X (a) Description of Liability Federal Income Taxes | 5.) | |) Book value |
| Total. (Column (b) should equal Form 990, Part X, col.(B) line 19 Part X Other Liabilities. See Form 990, Part X (a) Description of Liability Federal Income Taxes | 5.) | |) Book value |
| Total. (Column (b) should equal Form 990, Part X, col.(B) line 19 Part X Other Liabilities. See Form 990, Part X (a) Description of Liability Federal Income Taxes | 5.) | |) Book value |
| Total. (Column (b) should equal Form 990, Part X, col.(B) line 19 Part X Other Liabilities. See Form 990, Part X (a) Description of Liability Federal Income Taxes | 5.) | |) Book value |

| | Reconciliation of Change in Net Assets from Form 990 to Financial Statemen | ILS | |
|----|------------------------------------------------------------------------------------------------|-----|--------|
| 1 | Total revenue (Form 990, Part VIII, column (A), line 12) | 1 | |
| | Total expenses (Form 990, Part IX, column (A), line 25) | 2 | |
| | Excess or (deficit) for the year Subtract line 2 from line 1 | 3 | |
| | Net unrealized gains (losses) on investments | 4 | |
| | Donated services and use of facilities | 5 | |
| | Investment expenses | 6 | |
| | Prior period adjustments | 7 | |
| | | 8 | |
| | Other (Describe in Part XIV) | | |
| | Total adjustments (net) Add lines 4 - 8 | 9 | |
|) | Excess or (deficit) for the year per financial statements Combine lines 3 and 9 | 10 | |
| 14 | Reconciliation of Revenue per Audited Financial Statements With Revenue p | | eturn |
| | Total revenue, gains, and other support per audited financial statements | 1 | |
| | Amounts included on line 1 but not on Form 990, Part VIII, line 12 | | |
| | Net unrealized gains on investments | | |
|) | Donated services and use of facilities | | |
| : | Recoveries of prior year grants | | |
| ı | Other (Describe in Part XIV) | | |
| • | Add lines 2a through 2d | 2e | |
| | Subtract line 2e from line 1 | 3 | |
| | Amounts included on Form 990, Part VIII, line 12, but not on line 1 | | |
| | Investment expenses not included on Form 990, Part VIII, line 7b . 4a | | |
| | Other (Describe in Part XIV) | | |
| | Add lines 4a and 4b | 4c | |
| | Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12) | 5 | |
| rt | Reconciliation of Expenses per Audited Financial Statements With Expenses | per | Return |
| | Total expenses and losses per audited financial statements | 1 | |
| | A mounts included on line 1 but not on Form 990, Part IX, line 25 | | |
| | Donated services and use of facilities | | |
|) | Prior year adjustments | | |
| | Other losses | | |
| | Other (Describe in Part XIV) 2d | | |
| : | Add lines 2a through 2d | 2e | |
| | Subtract line 2e from line 1 | 3 | |
| | Amounts included on Form 990, Part IX, line 25, but not on line 1: | | |
| • | Investment expenses not included on Form 990, Part VIII, line 7b 4a | | |
| • | Other (Describe in Part XIV) | | |
| | Add lines 4a and 4b | 4c | |
| 3 | | | |
| ! | Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18) | 5 | |

Identifier Return Reference Explanation

additional information

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As Filed Data -

DLN: 93493319034413

Employer identification number

OMB No 1545-0047

Open to Public Inspection

SCHEDULE G (Form 990 or 990-EZ)

Name of the organization

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, Department of the Treasury or if the organization entered more than \$15,000 on Form 990-EZ, line 6a. Internal Revenue Service

Attach to Form 990 or Form 990-EZ. See separate instructions.

National US Arab Chamber of Commerce 52-1529937 Part I Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17. Indicate whether the organization raised funds through any of the following activities. Check all that apply e Solicitation of non-government grants Mail solicitations f Solicitation of government grants Internet and e-mail solicitations Phone solicitations In-person solicitations 2a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? **b** If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization Form 990-EZ filers are not required to complete this table (i) Name and address of (ii) Activity (iii) Did (iv) Gross receipts (v) A mount paid to (vi) A mount paid to ındıvıdual fundraiser have from activity (or retained by) (or retained by) or entity (fundraiser) custody or fundraiser listed in organization control of col (i) contributions? Yes List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from registration or licensing

| | | | (a) Event #1 Dinners/Receptions | (b) Event #2 | (c) O ther Events | (d) Total Events (Add col (a) through col (c)) |
|---------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------|------------------------|------------------------------------------------------|
| | | | and Trade Missions (event type) | (event type) | (total number) | (4) |
| кечепие | 1 | Gross receipts Less Charitable | 251,184 | 1 | | 251,184 |
| \$ | 3 | contributions | 251,184 | | | 251,184 |
| | | minus line 2) | | | | |
| | 4 | Cash prizes | | | | |
| | 5 | Non-cash prizes | | | | + |
| | 6 | Rent/facility costs | | | | |
| | 7 | Food and beverages | | | | |
| 5 | 8 | Entertainment | | | | |
| i | 9 | Other direct expenses . | 242,148 | 3 | | 242,148 |
| | 10 | Direct expense summary Add lir | nes 4 through 9 in column | (d) | | (242,148 |
| | 11 | Net income summary Combine I | ines 3 and 10 in column (| d) | | 9,036 |
| ar | HII | Gaming. Complete if the o \$15,000 on Form 990-EZ, li | | "Yes" to Form 990, Pa | rt IV, line 19, or rep | orted more than |
| | | | (a) Bingo | (b) Pull tabs/Instant bingo/progressive bingo | (c) Other gaming | (d) Total gaming (Add col (a) through |
| | | | | | | col (c)) |
| • | 1 (| Gross revenue | | | | col (c)) |
| | | Gross revenue | | | | col (c)) |
| | 2 (| | | | | col (c)) |
| 0001004 | 3 | Cash prizes | | | | col (c)) |
| Level Charles | 2 G 3 F | Cash prizes | | | | col (c)) |
| 0001004 | 2 (3) 4) 5 (| Cash prizes Non-cash prizes Rent/facility costs Other direct expenses | Г Yes | Г Yes | | col (c)) |
| 2001.004 | 2 (3) 4) 5 (| Cash prizes Non-cash prizes Rent/facility costs | Г Yes | Г Yes | Г Yes | col (c)) |
| | 2 (3 4 5 (6) 6 | Cash prizes Non-cash prizes Rent/facility costs Other direct expenses | □ No | □ No | ΓNο | col (c)) |
| 2001.004 | 2 (3 4 5 (6) 7 1 | Cash prizes Non-cash prizes Rent/facility costs Other direct expenses Volunteer labor Direct expense summary Add line | S 2 through 5 in column (| П No | | ((c) |
| 0001004 | 2 (3 4 5 (6) 7 1 | Cash prizes Non-cash prizes Rent/facility costs Other direct expenses Volunteer labor | S 2 through 5 in column (| П No | | ((col (c)) |
| | 2 (3 4 5 5 6 \cdot \ | Cash prizes | S 2 through 5 in column (S 2 through 5 in column (S 2 through 5 in column (S 3 through 5 in column (S 4 through 5 in column (S 5 through 5 in column (S 6 through 5 in column (S 7 through 5 in column (S 8 through 5 in colu | │ | 厂 No | |
| | 2 (1) 3 1 4 1 5 (1) 6 1 8 1 Enter Is the | Cash prizes | No s 2 through 5 in column (nbine lines 1 and 7 in column ation operates gaming aces gaming activities in eaces | In No (d) | No | · · Fyes FNo |

| Sche | dule G (Form 990 or 990-EZ) 20 | 11 | | | Page 3 |
|------|-----------------------------------------|------------------------------------------------------------------------|------------------------------------|------------------|-------------------|
| 11 | Does the organization operate ga | aming activities with nonmembers? . | | Г _{Yes} | s Г _{По} |
| 12 | | neficiary or trustee of a trust or a mem | | | |
| | formed to administer charitable (| gaming? | | \ Yes | s Γ_{No} |
| 13 | Indicate the percentage of gamii | ng activity operated in | | 1 1 | |
| а | The organization's facility | | | 13a | |
| b | An outside facility | | | 13b | |
| 14 | Provide the name and address or records | the person who prepares the organiza | tion's gaming/special events book | s and | |
| | Name 🟲 | | | | |
| | Address • | | | | |
| 15a | | ntract with a third party from whom the | | | |
| | revenue? | | | Г үе: | s Γ_{No} |
| b | If "Yes," enter the amount of gar | ning revenue received by the organizat | ion 🏲 \$ an | d the | |
| | amount of gaming revenue retair | ed by the third party 🟲 \$ | | | |
| С | If "Yes," enter name and address | 5 | | | |
| | Name ► | | | | |
| | Address ▶ | | | | |
| 16 | Gaming manager information | | | | |
| | Name 🟲 | | | | |
| | Gaming manager compensation | \$ \$ | | | |
| | Description of services provided | > | | | |
| | Director/officer | F Employee | Independent contractor | | |
| 17 | Mandatory distributions | | | | |
| а | Is the organization required unde | er state law to make charitable distribu | | | _ |
| | retain the state gaming license? | | | | s Γ_{No} |
| b | | required under state law distributed t | o other exempt organizations or sp | ent | |
| Pau | | activities during the tax year > \$ provide additional information for | responses to authorion on Sc | hedule G (see | |
| | instructions.) | orace additional information for | responses to quuestion on se | ncuule o (see | |
| | Identifier | ReturnReference | Explana | tion | |
| | | I | <u>'</u> | | |

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DLN: 93493319034413

OMB No 1545-0047

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Department of the Treasury Internal Revenue Service Name of the organization

Schedule I

(Form 990)

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22. ► Attach to Form 990

Inspection **Employer identification number**

National US Arab Chamber of Commerce 52-1529937 Part I General Information on Grants and Assistance Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21 for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use (a) Name and address of **(b)** EIN (c) IRC Code (d) A mount of cash (f) Method of (g) Description of (h) Purpose of grant (e) A mount of nonorganization section valuation non-cash assistance or assistance grant cash or government ıf applıcable assistance (book, FMV, appraisal, other)

Use Schedule I-1 (Form 990) if additional space is needed.

| (a)Type of grant or | assistance | (b) Number of recipients | (c)A mount of cash grant | (d) A mount of non-cash assistance | (e)Method of valuation (book, FMV, appraisal, other) | (f)Description of non-cash assistance |
|-------------------------------------------------|----------------|----------------------------------|-----------------------------|------------------------------------------------------------------|------------------------------------------------------------|---------------------------------------|
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| Part IV Supplem | ental Informa | ation. Complete this | part to provide the in | formation required in Pa | rt I, line 2, and any other | addıtıonal ınformatıon. |
| Identifier | Return Referer | nce Ex | (planation | | | |
| Grantmaker's Description of How Grants are Used | | | | all grants to select organizat event and often is in attendar | | neld by that organization NUSACC |

DLN: 93493319034413

OMB No 1545-0047

Open to Public Inspection

Schedule J (Form 990)

Department of the Treasury Internal Revenue Service

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees**

Compensation Information

► Complete if the organization answered "Yes" to Form 990, Part IV, question 23.

► Attach to Form 990. ► See separate instructions.

Name of the organization National US Arab Chamber of Commerce **Employer identification number**

52-1529937

| Pai | t I Questions Regarding Compensation | n | | | |
|-----|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------|----|-----|----|
| | | | | Yes | Νo |
| 1a | | ovided any of the following to or for a person listed in Form I to provide any relevant information regarding these items | | | |
| | First-class or charter travel | Housing allowance or residence for personal use | | | |
| | Travel for companions | Payments for business use of personal residence | | | |
| | Tax idemnification and gross-up payments | Health or social club dues or initiation fees | | | |
| | Discretionary spending account | Personal services (e g , maid, chauffeur, chef) | | | |
| b | If any of the boxes in line 1a are checked, did the or reimbursement orprovision of all the expenses descr | rganization follow a written policy regarding payment or ribed above? If "No," complete Part III to explain | 1b | | |
| 2 | Did the organization require substantiation prior to reofficers, directors, trustees, and the CEO/Executive | | 2 | | |
| 3 | Indicate which, if any, of the following the organization organization's CEO/Executive Director Check all the Compensation committee Independent compensation consultant Form 990 of other organizations | | | | |
| | Form 990 or other organizations | Approval by the board or compensation committee | | | |
| 4 | During the year, did any person listed in Form 990, For a related organization | Part VII, Section A, line 1a with respect to the filing organization | | | |
| а | Receive a severance payment or change-of-control | payment? | 4a | | No |
| b | Participate in, or receive payment from, a supplemen | ntal nonqualified retirement plan? | 4b | | No |
| c | Participate in, or receive payment from, an equity-ba | ased compensation arrangement? | 4c | | No |
| | | ovide the applicable amounts for each item in Part III | | | |
| | Only 501(c)(3) and 501(c)(4) organizations only mu | ust complete lines 5-9. | | | |
| 5 | For persons listed in form 990, Part VII, Section A, compensation contingent on the revenues of | | | | |
| а | The organization? | | 5a | | |
| ь | Any related organization? | | 5b | | |
| | If "Yes," to line 5a or 5b, describe in Part III | | | | |
| 6 | For persons listed in form 990, Part VII, Section A, compensation contingent on the net earnings of | line 1a, did the organization pay or accrue any | | | |
| а | The organization? | | 6a | | |
| b | Any related organization? | | 6b | | |
| | If "Yes," to line 6a or 6b, describe in Part III | | | | |
| 7 | For persons listed in Form 990, Part VII, Section A, payments not described in lines 5 and 6? If "Yes," d | , , , , , , , , , , , , , , , , , , , , | 7 | | |
| 8 | Were any amounts reported in Form 990, Part VII, p | - | 8 | | |
| 9 | If "Yes" to line 8, did the organization also follow the section 53 4958-6(c)? | e rebuttable presumption procedure described in Regulations | 9 | | |

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(1)-(111) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, columns (D) and (E) for that individual

| (A) Name | | | W-2 and/or 1099-MI: | SC compensation (iii) Other | (C) Retirement and other deferred | (D) Nontaxable benefits | (E) Total of columns (B)(ı)-(D) | reported in prior |
|-----------------|-------------|--------------------------|---------------------------|-----------------------------|-----------------------------------|------------------------------------|------------------------------------|----------------------------|
| | | (i) Base compensation | incentive compensation | reportable compensation | compensation | | | Form 990 or Form 990-EZ |
| (1) David Hamod | (1) (11) | 166,725 | 25,000 | | | 16,090 | 207,815 | |
| | | | | | | | | |
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Schedule J (Form 990) 2011 Page **3**

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

Identifier Return Reference Explanation

Schedule J (Form 990) 2011

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SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

As Filed Data -

DLN: 93493319034413

OMB No 1545-0047

2011

Open to Public Inspection

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

Name of the organization
National US Arab Chamber of Commerce

Employer identification number

52-1529937

| Identifier | Return Reference | Explanation |
|------------|------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| | | As a result of the enforcement of the organization's vacation accrual policy a reduction in expense is required for 2010 in the amount of \$24,778 This is being reported as a prior period adjustment |

| ldentifier | Return Reference | Explanation |
|------------|---------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| | Amended Return | The organization is filing a amended return as the result of the final audited results for FY 2011. The FY 2011 audit was delayed significantly because of delays by the former auditing firm in issuing the FY 2010 audit. That delay was caused by the investigation and resolution of a diversion of funds as discussed in Schedule O. Additionally, adjustments were made to FY 2010 as a result of subsequent events concerning vacation accruals and the organization's enforcement of their internal policy. The adjustment resulted in a reduction of vacation expense. Additionally expenses related to the re-development of the web site were capitalized and the new asset was depreciated, hence affecting fixed assets and depreciation. |

| ldentifier | Return Reference | Explanation |
|-------------------------------|-------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------|
| Form 990, Part VI, Line 19 | Form 990, Part VI, Line 19 Other Organization Documents Publicly Available | The governing documents, conflict of interest policy and financial statements aremade available in response to reasonable requests made |

| Identifier | Return Reference | Explanation |
|--------------------------------|-----------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------|
| Form 990, Part VI, Line 15b | Form 990, Part VI, Line 15b Compensation Review and Approval Process for Officers and Key Employees | Compensation is based on a review of the same position in similar organizations |

| ldentifier | Return Reference | Explanation |
|-------------------------------|-------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------|
| Form 990, Part VI, Line 11 | Form 990, Part VI, Line 11 Form 990 Review Process | Copy of the Form 990 is reviewed by management before it is provided to the Board orits authorized representative |

| ldentifier | Return Reference | Explanation |
|----------------------------------|-----------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Form 990, Part VI, Line 7b | Form 990, Part VI, Line 7b Describe Decisions of Governing Body Approval by Members or Shareholders | In recognition of the desirability of having the Corporation's Board of Directorsreflect the perspectives of both the United States and the Arab World, the Board of Directors shall be divided between (a) members who represent the various classes of the Chamber's members within the United States, and (b) members who represent private trade and business interests in the Arab World. In nominating individuals to serve the Chamber's Board of Directors, appropriate representation will be given to individuals whose views reflect those of other existing U.SArab tradeorganizations. |

| ldentifier | Return Reference | Explanation |
|------------|---------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| | Line 6 Explanation of Classes of Members or Shareholder | NUSACC is an American, non-for-profit organization (501(c)6) with a membership that consists of U S and Arab businesses representing a wide range of sectors. Most of NUSACC's members are small and medium-sized enterprises (SMEs), but NUSACC also includes numerous Fortune 500 companies among its members. Membership is available to institutions, not individuals, and each institution (company, firm, association, think tank, etc.) must designate a primary and secondary contact. Unless otherwise instructed, NUSACC sends all materials to the attention of the primary contact. |

| ldentifier | Return Reference | Explanation |
|------------|------------------|---------------------------------------------------------------------------------------------------------------------|
| | | An employee of NUSACC is suspected of performing services under the name of NUSACC but receiving payment personally |

| Identifier | Return Reference | Explanation |
|------------|------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| • | 4d Other Program | OTHER PROGRAM SERVICES 4 Professional Advancement - Fostering business development and networking opportunities. In Washington D.C., around the United States and throughout the Arab world, NUSACC and its partners host high-level roundtable discussions, seminars, conferences, workshops, and other events designed to generate U.S. Arab business opportunities. |